

# Lake Charlotte Area Heritage Society

## Nomination Committee Report

### 2025–2026

**Prepared by:** Aaron Zinck, Nomination Committee Chair

#### Overview

The Nomination Committee for the 2025–2026 term consisted of Aaron Zinck (Chair), Shannon Taylor (Board Member), and Thea Wilson-Hammond (Executive Director). The committee met on three occasions to review board composition, assess needs, and guide recruitment efforts. Building on the previous year's recommendations, the committee identified key skill gaps in law, trades, and finance. An advertisement was placed in the Eastern Shore Cooperator to support targeted recruitment.

#### Board Member Status

All current board members have agreed to return for the upcoming term with the exception of Darrell Boutlier, who is completing his second term and has chosen not to reoffer for a third term.

#### Board Executive Positions (2026–2027)

Chair: Aaron Zinck (has agreed to assume the role)  
Board Secretary: Linda Marks (continuing)  
Board Treasurer: Nancy Lobban (continuing)

A call was made to fill either the Vice Chair or Co-Chair position. At the time of this report, no members have come forward.

#### Nominations and Applications

Two applications were received: Greg Puncher and Colette Lambert. Greg Puncher subsequently withdrew his application. The committee is currently in discussion with Colette Lambert, whose application was received in early-April.

#### Recommendations

1. Continue skill gap assessment and targeted recruitment in key areas (legal, financial, trades).
2. Maintain ongoing succession planning to support leadership development and board renewal.
3. With the departure of Darrell Boutlier, a gap in investment knowledge will exist. Darrell has agreed to continue supporting the organization and mentor a successor until they are confident in overseeing investment responsibilities.

## **Summary**

The board remains stable with strong returning membership. Recruitment and knowledge transition efforts will continue to strengthen governance and ensure continuity of expertise.

Respectfully submitted,

Aaron Zinck

Nomination Committee Chair